



SPECIALTY INTERIORS OF OHIO, INC.

P.O. Box 17694
Fort Mitchell, KY 41017
859.331.2696
859.331.4322 (fax)

Frequently Asked Questions:

1. How long has Specialty Interiors of Ohio, Inc. been in business?

Established as an Ohio corporation in 1995.

2. Who are the officers of the company?

Jeff Hamilton, President – 15 years construction experience
Erin Janning, Vice President – 28 years of construction experience

3. What size projects does Specialty Interiors perform?

Specialty Interiors is a bondable interior specialty contractor with vast experience in projects ranging from \$5,000 retail fit outs to \$5.0 M healthcare facilities. We can provide value engineering during the design phase of the project as well as cost control measures during construction.

4. Does Specialty Interiors self perform their work?

Specialty Interiors of Ohio self performs all project scopes. All of our employees are required to undergo background checks, pre-employment drug screening and I-9 verification. We have also implemented mandatory E-verify for all new hires. We feel this is another tool that protects both us and our customers. Specialty Interiors complies with all laws relating to the employment of legal workers and more specifically, Specialty Interiors complies with the Immigration Reform and Control Act of 1986 ("IRCA").

5. What benefits to you provide your employees?

Specialty Interiors of Ohio provides all of our employees with a comprehensive benefits package that includes health insurance, 401K, AFLAC, vacation pay, various incentive programs, dental insurance and life insurance.

6. Do you pay taxes?

Specialty Interiors of Ohio employs over a hundred people in Northern Kentucky and other areas, has remained in total compliance with federal, state and local tax authorities.

Specialty Interiors of Ohio, Inc. would welcome the opportunity to meet with your organization and discuss our qualifications in further detail. Please contact Jeff Hamilton at jhamilton@siohio.com to schedule a meeting for your project team.